

ASSEMBLY TECHNICIAN

Overview

We are a custom manufacturing company specializing in spray equipment, seeking an experienced Assembly Technician. This position includes hands-on mechanical work and supports production goals and ensuring high-quality assembly standards on the shop floor.

Key Responsibilities

- Assemble custom spray systems and related equipment according to specifications, drawings, and work orders.
- Troubleshoot and repair mechanical, hydraulic, and electrical systems, including small engines, pumps, and wiring.
- Coordinate daily work activities with production management and assist in prioritizing tasks to meet schedule demands.
- Assist in maintaining production documentation within the ERP system, including work order tracking and completion reporting.
- Collaborate with engineering, purchasing, and inventory teams to identify parts needs, resolve build issues, and improve workflow.
- Participate in continuous improvement initiatives focused on product quality, assembly efficiency, and workplace organization.

Required Skills and Qualifications

- 3+ years of experience in mechanical assembly, equipment manufacturing, or service/repair of industrial machinery.
- Solid mechanical aptitude — including familiarity with hand tools, power tools, hydraulics, small engines, fluid handling, and basic wiring.
- Experience interpreting assembly drawings, schematics, and bills of materials (BOMs).
- Strong organizational and communication skills with demonstrated ability to coordinate and lead small teams.
- Experience working with or exposure to manufacturing or service scheduling/ERP systems.
- Basic understanding of metal fabrication processes (cutting, drilling, and layout).
- High attention to detail, safety awareness, and commitment to producing quality work.

Preferred Qualifications

- Technical certificate or vocational training in mechanics, manufacturing technology, or related field.
- Forklift certification and basic computer proficiency (Excel, ERP data entry).

Compensation and Benefits

- Competitive hourly wage based on experience.
- Full-time position with benefits (medical, PTO, 401(k), etc.).
- Opportunities for advancement to Assembly Manager or Production Supervisor roles as the company grows.

